

CORRECTED FISCAL NOTE

HB 356 - SB 437

March 14, 2007

SUMMARY OF BILL: Requires the salary schedules for teachers and other professional personnel at the statewide comprehensive rehabilitation and training center be reasonably comparable to those currently in effect in the LEAs where the respective institution is located.

ESTIMATED FISCAL IMPACT:

On March 3, 2007, we issued a fiscal note which indicated that there would be an *increase in state expenditures exceeding \$250,000*. Based on information provided by the Department of Human Services, the estimated fiscal impact of this bill is:

(Corrected)

Increase State Expenditures – \$181,900

Assumptions:

- Affects only the Tennessee Rehabilitation Center in Smyrna.
- The employees of this center are state employees.
- The bill would cause salaries to be raised to the equivalent of the Rutherford County School System.
- The increase in state expenditures would depend upon the employee's salaries currently, their educational levels, and years of service.
- The Rutherford County teacher salary schedule pays for no less than an entry level teacher with a bachelor's degree (B.S.). For teachers with less than a B.S. degree in this calculation, the minimum B.S. degree salary on the schedule per years of experience was used.
- There are nine teachers licensed by the Department of Education at the rehabilitation center whose salaries and benefits would be adjusted to meet the requirements of the bill. There is also one rehabilitation instructor whose salary and benefits will be adjusted accordingly. This estimate assumes that no person's

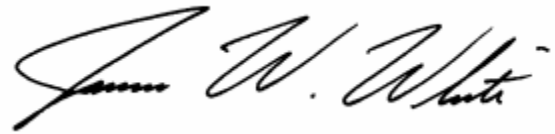
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salary would be reduced if their compensation is more than the comparable Rutherford County LEA salary.

- Since these individuals are employees of the Department of Human Services (DHS), there would be recurring increase in state expenditures to the department which is estimated to be \$123,900 for teachers and the rehabilitation instructor.
- “Other professional personnel” is not defined in the legislation. DHS assumes that this would include the 19 nurses, psychology examiners, and psychologists that are employed at the facility. It is estimated that the change in salaries and benefits for these individuals will increase state expenditures by \$58,000.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director